

CIMC - CALIFORNIA INDIAN MANPOWER CONSORTIUM

SACRAMENTO, CALIFORNIA
2001-2002 Grant Amount: \$4 Million

California Indian Manpower Consortium, Inc.

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Mission and Vision

Our vision is to create positive change in our community. Young people and adults working together will develop a variety of services including education and culture. Young people will set and achieve their own goals. The youth services will be concentrated on offering more choices and will result in productive, healthy young adults having high self-esteem.

Program Overview

Our commitment is to develop young people into mature young adults. We hope to significantly reduce the dropout rate on the reservations where we operate. The implementation of a sustainable youth development framework that is utilized by Tribal communities is a primary goal of the YOG effort.

HIGHLIGHTS AND INNOVATIVE PRACTICES

- Center/sites on 21 reservations throughout California and Western Nevada.
- Providing program elements in 21 Tribal communities in a culturally competent program of service delivery statewide.
- Program implementation, management, planning, and service provided with Native cultural values.
- Engaging young people despite rural, isolated environment the majority of sites are found.
- Young people enrolling and remaining in the program despite the lack of transportation.
- Three-tiered training process that incorporates staff, young people, and community in overall developmental program.

KEY PARTNERS/COMMUNITY ENGAGEMENT

- CIMC YO works with **Tribal and State Indian Education programs** at the 21 different center sites
- CIMC has established a relationship with the **Tribal colleges** on or near the 21 sites
- CIMC has been able to establish YO staff at 21 **Tribes/Rancherias and Tribal Councils** throughout California and Western Nevada by working closely with each of the individual tribes/rancherias
- Local Youth Advisory Councils have been established at the 21 YOG sites
- **U.S. Forest Service, Job Corps and Conservation Corps**
- Services are coordinated through the CIMC's Section 166 Supplemental Youth Services Program, Welfare-to-Work programs, Native Employment Works Programs, WIA Section 166 programs.
- **California Indian Youth Leadership Council**